

17th Issue

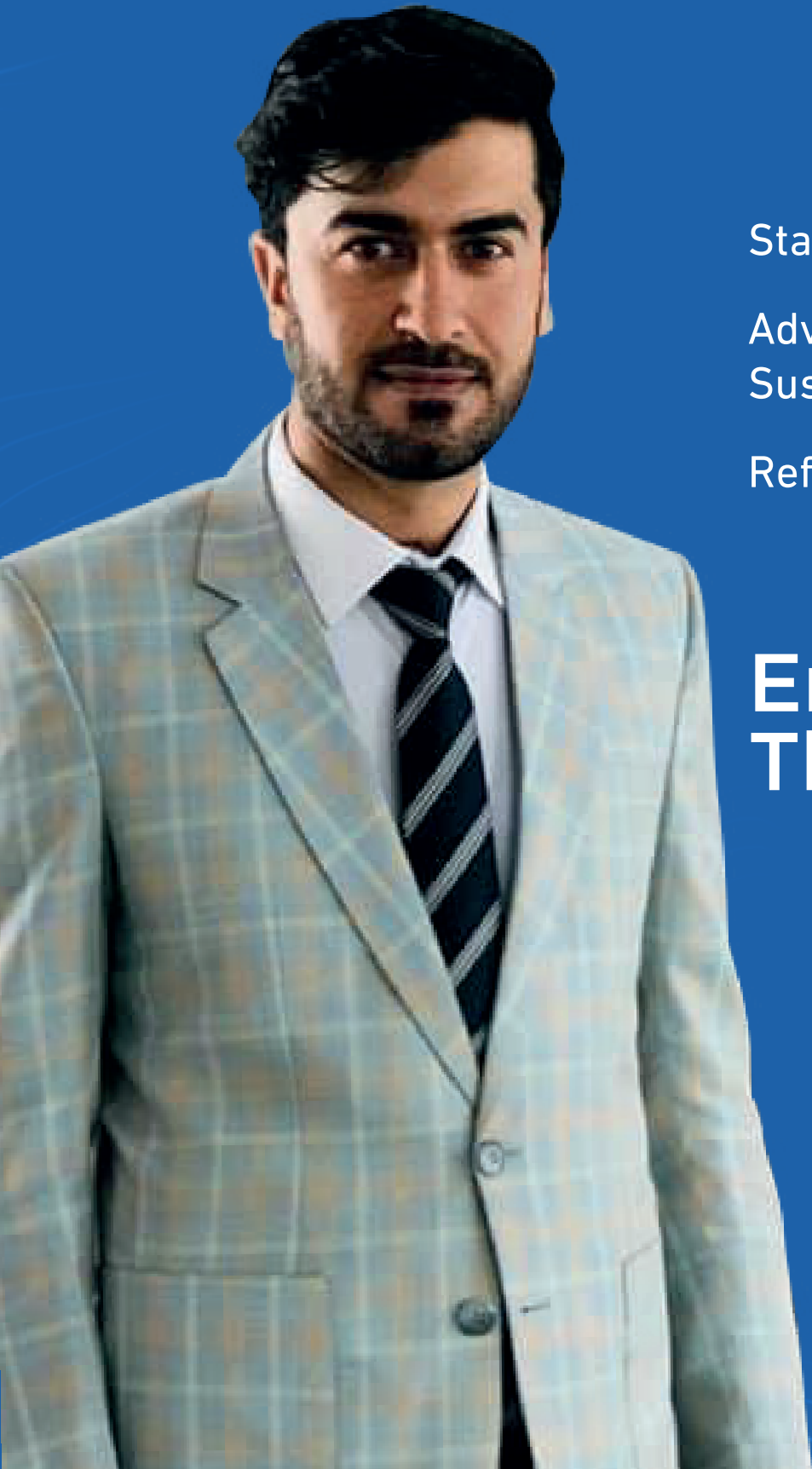


پوهنتون کاردان  
KARDAN UNIVERSITY

# INSPIRE

The Monthly Employee Newsletter

AUGUST 2020



Staff Birthdays

Advancing the University's  
Sustainability Agenda

Reflections

## Employee Of The Month

**Sadeq Zazai**

Thesis Officer

# Birthday Wishes

Kardan University wishes a happy birthday to all of our employees who celebrate their birthdays in September 2020.



**Dr. Parveen Roy**  
September 11



**Nizamuddin Rezahi**  
September 12



**Sayed Fahim Hashimi**  
September 15



**Gul Rahman**  
September 23



**Rahimullah Wafa**  
September 23



**Abdul Tawab Ghaznawi Salehi**  
September 24



Mr. Sayed Najmuddin, a lecturer in the Computer Science Department, celebrated his wedding on August 7, 2020. Kardan University wishes him all the best as he begins a new chapter in his life.

Best wishes!

# Employee of the Month



**Sadeq Zazai**  
Thesis Officer

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Mr. Sadeq Zazai is a graduate of the Bachelor in Business Administration (BBA) program from Kardan University, who now serves as Thesis Officer at the university.

Over the past few months, Mr. Sadeq has demonstrated excellent customer service skills with superior customer satisfaction.

During the COVID-19 period, he remained on the university campus to support students in completing their theses. Communicating with students and providing productive feedback, thesis documentation, and coordination with faculty, departments, and MIS are a few key activities he performs regularly.

We congratulate him on becoming the employee of the month and wish him the best of luck in his future endeavors.

# Team Spotlight

## Dr. Dey Receives Indian Achievers' Awards 2020

Dr. Esser Dey, Director of International and Strategic Affairs at Kardan University, receives the Indian Achievers' Awards 2020. He is a corporate consultant, trainer, and startup mentor.

Over the past eight years, he has mentored seven startups, three of which (upGrad, Coursera and GMX) had performed exceptionally well as successful brands. These contributions nominated and awarded him for the Indian Achievers' Award 2020 for business leadership.

Dr. Dey comes with a rare blend of 38 years of global transcontinental cross-industry and academic leadership experience. Previously, he received AMA Research Award 2015, DNA Academic Innovation Award 2012; Nissan WPPC Award 1998, 1999, and 2000; Isuzu International Award 1995; and Toyota International Advertising Award, 1993.



### Dr. Esser Dey

Director of International and Strategic Affairs at Kardan University,

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# Inspiration through Continuous Learning

The professional growth of our staff is an integral part of our organizational culture. Here are some inspiring stories of learning and growth:



“I received a LinkedIn training on Creative Video Editing Techniques. I enjoy my job at Kardan University thoroughly—whether it is graphic designing, motion graphics, photography, or videography. I faced a little challenge in video editing, but this LinkedIn training program has been beneficial in overcoming that challenge.

I thank Kardan University, for such a beautiful platform”  
—**Mujeeb Sharifi, Multimedia Specialist**

Follow this link if you would like to take this training.

<https://www.linkedin.com/learning/creative-video-editing-techniques/the-rules-of-film-editing>



“I completed a course on LinkedIn titled “CISCO CCNA (200-301) Cert Prep”. I found it very useful and practical.

As CISCO Lab Officer, I found it was essential for me.”  
—**Ahmadullah Azizi, CISCO Lab Officer**

Follow this link if you would like to take this training.

<https://www.linkedin.com/learning/creative-video-editing-techniques/the-rules-of-film-editing>



“My academic journey as an MBA student at Kardan University has been an excellent experience, which helped me grow and develop professionally and academically. I have learned to lead and inspire my team and develop key enrollment strategies and plans as well as build a customer-centric culture. I thank Kardan University’s leadership for providing me such a unique opportunity to complete my studies and excel in my profession.”

—**Mohammad Mustafa Ayube, Enrollment Manager**



“Studying MIR at Kardan University was a great opportunity to reinforce my conceptual and critical thinking skills further. The projects and assignments given by the professors are designed in such a manner that they require students to research issues and find creative solutions. It has shaped my perspective. Thanks Kardan University for such a great opportunity.”

—**Waheedullah Afghan, Quality Assurance and Accreditation Coordinator**



“Doing an MBA at Kardan University was an amazing experience. Upon completion of my MBA, I feel a positive change in my professional career. The learning environment, the curriculum and the professors were amazing. The network I have built with students employed at various organizations helps me connect students with the job market. Overall, it was an incredible journey. Thanks to Kardan University.”

**Mohammad Amin Hakimi, Training and Career Services Manager**

# Advancing Sustainability Agenda of Kardan University

Mr. Mohammad Shams Formuly, the Sustainability Engagement Coordinator at Kardan University, conducted a meeting with the academic leadership of the university to review how different academic units contribute to the sustainability agenda of the institution on August 17, 2020. The discussion also focused on the university's preparations for application to Times Higher Education (THE) Impact Ranking 2021.

Meena Rahmani, Vice-Chancellor of the university, faculty deans, Coordinator of the Research and Development Department, Quality Assurance and Accreditation, and Director of International Affairs and Strategic Partnerships, had participated in the session.



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# Popular Afghan Fruits

## Kandahar Pomegranate

Kandahar pomegranate is a variety of Afghan pomegranate that hails from the province of Kandahar. Known as Kandahari Anar in Afghanistan, this fruit is renowned for its juiciness, ruby-red arils, and its remarkable size. The fruit is said to have an exceptional flavor and can sometimes weigh up to a kilogram.

In Afghanistan, the pomegranate season begins in October and lasts

until January. Although the pomegranate production in Afghanistan had been dwindling a while ago, the much-needed support provided by the Afghan government and the US Agency for International Development (USAID) has helped bring the production back at its feet.

These days Kandahar pomegranate is thriving again, yielding over 30,000 tons of production.





## Afghan Grapes

Grapes are an attractive horticultural crop in Afghanistan with high productiveness and commercial value in the country's economy. The cultivation of this fruit is concentrated in the provinces of Kandahar, Kapisa, Herat, Ghazni, Kabul, and Parwan. Afghan grapes are grown for both fresh consumption and the production of raisins.

Among the grapevine varieties cultivated for fresh grapes are hussaini, taifi, kasendra, lal, kata, gholafan, red kandahari, and red and green raucha, while the most common varieties grown for raisin production include shondakhanai, keshmeshi, black keshmeshi, lal, and mehr amaldi.

Most of the grape varieties grown in this country belong to the *Vitis vinifera* or the common grape vine species, and they are typically harvested from July through October. Afghan grapes and raisins are sold to local and neighboring markets and exported to overseas countries.



## Afghan Dried Fruit

Afghanistan boasts a vast array of high-quality, organic, and highly sought-after dried fruits. The selection of Afghan dried fruits includes raisins, apricots, figs, cherries, prunes, dates, and mulberries. The process of drying fruits is a family business that has been passed down from one generation to another for decades.

People typically dry their fruit in an entirely natural way either in the sun or, as it is the case with certain varieties of grapes, in unique 'raisin rooms' known as khashmish khana. As a key producer and supplier of various dried fruits, Afghanistan exports its dry fruits to numerous countries around the world.

Some of its most renowned dried fruit products include yellow figs, dried apricots such as the Shakepara and Ameri varieties, and Shundakhani raisins.



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# A Man with a Lamp



Once upon a time, there was a small town. There lived a man by himself who couldn't see. He was blind. Yet, he carried a lighted lamp with him whenever he went out at night.

One night as he was coming home after having dinner outside, he came across a group of young travelers. They saw that he was blind, yet carrying a lighted lamp. They started passing comments on him and made fun of him. One of them asked him, "Hey Man! You are blind and can't see anything! Why do you carry the lamp then?!"

The blind man replied, "Yes, unfortunately, I am blind and I can't see anything, but a lighted lamp which I am carrying is for the people like you who can see. You may not see the blind man coming and end up pushing me. That is why I carry a lighted lamp".

The group of travelers felt ashamed and apologized for their behavior. Moral: We should think before judging others. Always be polite and learn to see things from other's points of view.



# Job Opportunities

Kardan University announces job opportunities in different job categories. Please share the following opportunities with students, alumni, and your professional network to help us hire top talents.

Title	Closing Date
Executive Assistant to Chief Operating Officer	10-09-2020
Supervisor, Library Services	10-09-2020
University Communications Manager	10-09-2020
Civil Engineer	10-09-2020
Alumni Relations Specialist	10-09-2020
Gender Officer	10-09-2020

For details, please click on the link below.

<https://kardan.edu.af/Careers/Positions>

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# Reflections



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It has been a fantastic work experience while being associated with Kardan University. The most special and fascinating thing about Kardan is that people are highly dedicated and supportive, thereby making it a great place to work and grow. I have realized that being at Kardan University matters to me, and what I bring to the job makes a huge difference. Besides, it makes me feel better that I am part of a community serving to educate the young generation of this country.

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**Mohammad Shahid Shams**

Professor for MBA Program



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